# St Francis of Assisi Catholic Primary School

# **Pupil Premium Strategy Statement 2023-24**

This statement details our school's use of Pupil Premium funding (and Recovery Premium funding for the 2023-24 academic year) to help improve the attainment of our disadvantaged pupils.

It outlines our Pupil Premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of Pupil Premium had within our school.

#### School overview

Detail	Data
School name	St Francis of Assisi Catholic Primary School
Number of pupils in school	430
Proportion (%) of pupil premium eligible pupils	39 for funding but 41 (9.53%) Sept 23
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 to 2024/2025
Date this statement was published	October 2023
Date on which it will be reviewed	July 2024
Statement authorised by	Felicity Hope, Headteacher
Pupil premium lead	Claire Furness, Assistant Headteacher
Governor / Trustee lead	Andrew Parle (Chair of Governors)

### **Funding overview**

Detail	Amount
Pupil Premium funding allocation this academic year	34 pupils at £1,455 = £49,470 + 1 LAC £2,530 + 4 Service = £1340
Recovery Premium funding allocation this academic year	£0

Pupil Premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year  If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£53,340

### Part A: Pupil Premium Strategy Plan

#### Statement of intent

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across all subject areas. The focus of our Pupil Premium Strategy is to support disadvantaged pupils to achieve that goal, including progress for those who are already high attainers.

We will consider the challenges faced by vulnerable pupils, such as those who have a social worker, are part of an FSP, EHAP or young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require most support. This is proven to have the greatest impact on closing the gap and at the same time will benefit non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be improved and sustained alongside progress for their disadvantaged peers. We also continue to develop our curriculum to provide one that is ambitious and designed to give all learners, particularly the most disadvantaged and those with special educational needs and/or disabilities (SEND) or high needs, the knowledge and cultural capital they need to succeed in life.

Our strategy is also integral to wider school plans for education recovery for pupils whose education has been worst affected, including non-disadvantaged pupils.

Our approach will be responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumption about the impact of disadvantage, and outstanding adaptive teaching. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- Ensure disadvantaged pupils are challenged in the work that they're set
- Act early to intervene at the point need is identified (scaffold work appropriately, adopt flexible groupings in all lessons, careful deployment of TAs and adapt direct instruction.)
- Adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve

#### Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments (WELLCOMM) observations and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils.

2	Our assessments, observations and discussions with pupils and families have identified that social and emotional issues impact on the academic progress of pupils eligible for Pupil Premium. Teacher referrals for support have markedly increased since the
	Pandemic. These findings are supported by national studies.
3	Assessments, observations and discussions with pupils suggest disadvantaged pupils generally have greater difficulties with phonics, reading fluency and prosody than their peers. This negatively impacts on their development as readers.
4	Internal and external (where available) assessments indicate that maths attainment to a greater extent and writing and reading attainment to a lesser extent among disadvantaged pupils is below that of non-disadvantaged pupils. This is particularly evident in our current Year 6 for Maths and Writing, Year 5 for Maths, Year 4 for Reading, Writing and Maths, Year 2 for Reading, Maths and Writing and Year 1 for Phonics and Speech and Language.
5	Our attendance data over the last year indicates that attendance among disadvantaged pupils has been 2% lower than non-disadvantaged pupils (92.25 % compared to Non PP 94.25%.  PP Attendance 93.72% = (21/22 =92.25%) so 2% improvement  NPP Attendance 95.79 % (21/22 =94.25 %) 1.54 % improvement  Total Persistent Absenteeism = 27 (6.3%)  PP 9/50 children - 18%; (21/22 = 22 %) so 4% improvement  NPP = 24/381 = 6.3% (21/22 = 12%) so 5.7% improvement
6.	Ensuring lack of technology and/or parental understanding does not prevent children meeting expected standard.

#### **Intended outcomes**

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether or not they have been achieved.

Intended outcome	Success criteria
Improve oral language skills and vocabulary skills	WELLCOMM/NELI and TALKBOOST assessments
amongst disadvantaged children	will indicate significantly improved oral language
	among disadvantaged pupils. This is evident
	when triangulated with other sources of evidence
	including engagement in lessons,
	phonics/reading lessons and book scrutiny.
To achieve and sustain improved wellbeing for all	Sustained higher levels of wellbeing as linked to
pupils in our school, particularly our disadvantaged	Maslow's Hierachy of Needs – pupils learn best
pupils.	when their emotional needs are met. Academic
	progress will improve as wellbeing improves.
	ELSA Impact Forms will evidence improvement.
Phonics knowledge and reading fluency and	Phonics Tracker/Phonics Screening and Reading
prosody improves for all children but particularly	Tests show improvement in knowledge and
disadvantaged children.	application of phonic skills.
Maths attainment for all children but particularly	Children who are below age-related expectations
disadvantaged (especially in years 1,2,3 and 5)	have increased their standardised scores and
improves	85% have met standardised scores.
That disadvantaged pupils' attendance continues	Sustained high attendance with attendance level
to be 95% or more and persistent absenteeism	of disadvantage pupils be as good as or better
amongst PP drops.	than their non-disadvantaged peers. Attendance

	data will be analysed monthly and action will be taken if there is a drop in attendance.
All disadvantaged pupils will access and complete	Academic achievement in homework will be as
homework and parental support will increase at	good in disadvantaged pupils or better than their
home.	non-disadvantaged peers.

## Activity in this academic year

This details how we intend to spend our Pupil Premium (and Recovery Premium funding) this academic year to address the challenges listed above.

### Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £5,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Regular CPD on Adaptive Teaching – focus on scaffolding	https://educationendowmentfoundation.org.uk/news/eef-blog-ecf-exploring-the-evidence-part-1 https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/teaching-assistants	4
Implementation of Trust Assessment & Adaptive Teaching Projects using Lesson Study approach x 3 half-termly. Maths and Writing will be focus for half of the year. Adaptive Teaching focus on flexible groups, scaffolding and TA deployment.	https://educationendowmentfoundation.org.uk/educat ion-evidence/guidance-reports/feedback	4
Robust half-termly analysis of phonics results and provision by Lit and Phonics and EYFS lead to ensure progress alongside Phonics Mastery approach.  Training Teachers and TAs in Reading Fluency/Maths Mastery by Literacy and Maths Lead.  CPD Writing Programme for whole Trust and School — focus on Year 3	https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/phonics  https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-reports/literacy-ks2/EEF-Improving-literacy-in-key-stage-2-report-Second-edition.pdf?v=1667137707  Phonic approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds. Reading fluency supports bottom 20% of readers and disadvantaged pupils	3

Continuous CPD programme of SEND training throughout year; liaison with outside agencies including the Norfolk Inclusion Team.
Continued Monitoring and Coaching of Reading by Literacy Lead

# Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £23,340

Activity	Evidence that supports this approach	Challenge number(s) addressed
Improve the outcomes of disadvantaged children in KS2, particularly Year 6, by providing laptops for use at home if needed and meeting with parents to ensure home engagement – contracts signed.  Provide high quality support from	Ability to research and access homework through technology increases engagement of pupils. Home engagement supports pupil outcomes.  https://educationendowmentfoundation.org. uk/education-evidence/teaching-learning-toolkit/parental-engagement https://educationendowmentfoundation.org.	4
TAs in class and support groups and offer in-house CPD	uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions  EEF 3 tier approach. 1) Teaching 2) Targeted Academic Support 3) Wider Strategies	
Small Group pre-teaching and 'scoop and group' in adaptive teaching	Targeted tuition at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one to one <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition">https://educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundation.org.uk/educationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfoundationendowmentfounda</a>	4
	uk/education-evidence/teaching-learning-toolkit/small-group-tuition  EEF guidance is based on a range of the best evidence available https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/maths-ks-2-3	
Provide boosting and extra support for disadvantaged children in KS2 to	EEFS Guide to Pupil Premium 3 tiered approach	4

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reach ARE and/or targets using	1) Teaching	
forensic analysis of tests and pupil	2) Targeted academic support	
progress meetings.	3) Wider strategies	
	https://educationendowmentfoundation.org.	
	uk/education-evidence/teaching-learning-	
	toolkit/small-group-tuition	
	Tuition targeted at specific needs and	
	knowledge gaps can be an effective method	
	to support low attainers, particularly	
	disadvantaged pupils.	
Provide high quality support for	https://educationendowmentfoundation.org.	1
learning in Reception and Year 1	uk/projects-and-evaluation/projects/nuffield-	
through a continued	early-language-intervention	
provision/enquiry led learning,		
particularly supporting those with		
S&L and vocabulary needs. High		
staff to pupil ratio. Speech and		
language needs are identified, early		
and consistent interventions are put		
in place to close gaps; that advice		
from speech therapists is enabled in		
school through deployment of skilled		
Speech and Language Lead and		
Assistant; that a robust tracking		
system of interventions is put in		
place and reviewed regularly.		
Timetabling of The Talk and The Nest		
Support from Lead up to Year 6		

# Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £25,000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Three ELSAs each working one afternoon a week with extra planning time. Rainbows support weekly by Wellbeing Lead.	There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life.  https://educationendowmentfoundation.org.uk/news/prioritise-social-and-emotional-learning Maslow's Hierachy of Needs – pupils learn best when their emotional needs are met.	2
Parent Support Workers (Rowena Cove and Lydia Wild) to support children and families 1 ½ days a week. Drop-Ins, planned appointments, EHAPS, FSPS, home visits, weekly coffee	EEF – lack of parental engagement in learning is a key indicator in underachievement of young people. <a href="https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement">https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement</a>	2

morning drop in, meeting with		
pastoral team fortnightly.		
Fortnightly DSL meetings to	https://educationendowmentfoundation.org.uk/new	2
discuss and challenge	s/prioritise-social-and-emotional-learning	
behaviour and pastoral needs.		
Continue the "Fizzy Club"	https://educationendowmentfoundation.org.uk/edu	2
Open Arms to support self-	cation-evidence/teaching-learning-	
regulation. Weekly timetable	toolkit/metacognition-and-self-regulation	
Behaviour Lead support: To	https://educationendowmentfoundation.org.uk/edu	2
provide training. Boxall	cation-evidence/teaching-learning-	
Profiles used to identify	toolkit/metacognition-and-self-regulation	
support for regulation,		
support in Behaviour Plans.		
Use of The Nest and Reset		
Room.		
Monthly analysis of	DFE Guidance has been informed by engagement	5
attendance and parents	with schools that have significantly reduced levels of	
informed immediately if there	absence and persistent absence.	
is a fall in attendance and	https://www.gov.uk/government/publications/school-	
action taken.	attendance/framework-for-securing-full-attendance-	
	actions-for-schools-and-local-authorities	
Provide private trauma	https://d2tic4wvo1iusb.cloudfront.net/eef-guidance-	2
responsive support for	reports/primary-	
children in crisis	sel/EEF Social and Emotional Learning.pdf?v=1635	
	355221	
MSA continued CPD on Zones	https://educationendowmentfoundation.org.uk/edu	2
of Regulation to support	cation-evidence/teaching-learning-	
outside behaviour/ monthly	toolkit/metacognition-and-self-regulation	
meetings and MSA Guide		
Provision for disadvantaged	https://educationendowmentfoundation.org.uk/pub	4
children to participate in trips,	lic/files/Projects/learning about culture overarchin	
clubs, music lessons and	g evaluators report.pdf	
before and after school care.	Evidence proves that participation in the arts and	
	experiencing other cultural experiences improves	
	academic performance and life outcomes.	

Total budgeted cost: £ 53,340

# Part B: Review of outcomes in the previous academic year

## Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022/23 academic year.

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	Leavers Year 6 2022/23			
	Subject	Number of PP Pupils	SATS Attained (NPP	Attained (NPP
		22-23	Attainment	Attainment) 21-22
	Reading	6	100% (87%)	100% (69%)
	Writing		100% (85%)	75% (64%)
	Maths		83% (87%)	75% (69%)

Year 5 2022/23			
Subject	Number of PP Pupils	TA Attained (NPP	Attained (NPP
	22-23	Attainment) 22-23	Attainment) 21-22
Reading	3	100% (89%)	67% (78%)
Writing		67% (84%)	67% (83%)
Maths		67% (79%)	67% (83%)

Year 4 2022/23			
Subject	Number of PP Pupils	TA Attained (NPP	Attained (NPP
	22-23	Attainment	Attainment) 21-22
			(8)
Reading	9	78% (79%)	88% (83%)
Writing		78% (75%)	88% (87%)
Maths		67% (79%)	63% 79%

Year 3 2022/23			
Subject	Number of PP Pupils	Attained (NPP	Attained (NPP
		Attainment	Attainment) 21-22
			(6)
Reading	7	43% (84%)	33% (69%)
Writing		29% (80%)	33% (69%)
Maths		43% (82%)	33% (69%)

Year 2 2022/23			
Subject	Number of PP Pupils	Attained (NPP	Attained (NPP
		Attainment	Attainment) 21-22
			(2)
Reading	4	75% (73%)	50% (67%)
Writing		75% (74%)	50% (69%)
Maths		75% (75%)	50% (80%)

Year 1 2022/23			
Subject	Number of PP Pupils	Attained (NPP	
		Attainment	
Reading	5	40% (60%)	
Writing		40% (66%)	
Maths		80% (83%)	

EYFS 2022/23			
Subject	Number of PP Pupils	Attained (NPP	
		Attainment	
Phonics > Phase 4	7	O% (47%)	
WELLCOMM > 7		71% (91%)	

The assessments above clarify where support is needed to ensure the performance of all disadvantaged pupils is at least equal to others. Many Pupil Premium children have met or exceeded their targets and further support will be given as indicated in the new 2023-24 plan. The support put in place for our Year 6 disadvantaged pupils and others was effective and ensured both groups made good progress.

Our assessments and observations indicated that pupil behaviour, wellbeing and mental health continue to be significantly impacted since Covid 19 and the extra wellbeing support has had a positive impact in school attendance and attainment for those pupils.

Our current Year 2 cohort (Year 1 data above) were impacted the greatest by Covid 19 and we are building on behaviour and nurture support implemented through continued necessity into the new plan.